

THABA CHWEU LOCAL MUNICIPALITY



Thaba Chweu Local Municipality which is at category four (4) hereby invites applications from committed, self-driven, motivated, service delivery-orientated and high performance professionals / practitioners who want to build careers in the areas of specialization mentioned herein through rendering high quality services within the Thaba Chweu Municipality.

EXTERNAL VACANCIES

OFFICE OF THE MUNICIPAL MANAGER

POSITION : CHIEF FINANCIAL OFFICER

This position is based in Lydenburg Head Office. The incumbent will be subjected to signing an employment contract, a performance agreement, disclosure of financial interest and undergo competency assessment and security vetting.

DURATION: PERMANENT

TOTAL REMUNERATION PACKAGE: As per Government Gazette No 48789 of 14 June 2023 on the determination of upper limits of total remuneration package payable to municipal managers and managers directly accountable to municipal managers. **R1,016,855 (minimum); R1,158,646 (midpoint) and R1,315,065 (maximum), plus remote allowance of 4%**

REQUIREMENTS: Bachelor's Degree in Accounting / Finance / and Economics. or a relevant qualification registered on National Qualifications Framework at a NQF level 7. Relevant post graduate qualification will be an added advantage; Minimum of 5 years at middle management levels in financial environment, Proven track record of managing financial management services. Good understanding of performance management systems applicable to Local Government. Extensive and practical knowledge of the Local Government environment. Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Regulations on Minimum Competency Levels, Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007. Understanding of Municipal Legislative Framework including, Municipal Systems Act, MFMA, Municipal Structures Act, and other related legislation.

KNOWLEDGE, SKILLS AND PERSONAL ATTRIBUTES: Good knowledge and interpretation of key and related local government legislation, including Acts and Regulations Good knowledge of Local Government Performance Management System; Good knowledge of Council operations and delegation of powers; King III Code; Related Local Government Acts and Regulations e.g MSA, MFMA

COMPETENCIES REQUIREMENTS: Competency requirements as per Municipal Regulations on Minimum Competency Levels, 2007 issued in terms of the MFMA, as published under Government Notice 493 in Government Gazette 29967 which include Strategic Leadership and Management, Strategic Financial Management, Operational Financial Management, Governance Ethics and values in Financial Management, Financial and performance reporting, Risk and change management, Project management, Stakeholder relations, supply chain management, audit and assurance. Legislation, policy and assurance.

KEY PERFORMANCE AREAS: Provide strategic leadership for all functional areas in the Financial Department. Ensure the municipality complies with all legislation pertaining to financial management. Advise the Accounting Officer on the exercise of powers and duties assigned to him/her in terms of the MFMA. Perform duties such as budgeting, accounting, analysis, financial reporting, cash and debt management, and any other duties as may be delegated by the Accounting Officer in terms of the MFMA. Develop and implement programmes and strategies to ensure effective and sustainable financial performance and municipal financial viability. Monitor financial risks and implement an anti-fraud and anti-corruption strategy in support of the Risk Management Unit programmes. Oversee the review and development of financial management-related policies. Give input towards the preparation of the IDP and SDBIP. Compile relevant reports as required by finance management legislations and regulations. Responsible for ensuring compliance with corporate governance principles within the Financial Services Department. Implementation of Council resolutions related to the department.

POSITION: DIRECTOR TECHNICAL AND ENGINEERING SERVICES

This position is based in Lydenburg Head Office. The incumbent will be subjected to signing an employment contract, a performance agreement, disclosure of financial interest and undergo competency assessment and security vetting.

DURATION: PERMANENT

TOTAL REMUNERATION PACKAGE: As per Government Gazette No 48789 of 14 June 2023 on the determination of upper limits of total remuneration package payable to municipal managers and managers directly accountable to municipal managers. **R1,016,855 (minimum); R1,158,646 (midpoint) and R1,315,065 (maximum), plus remote allowance of 4%**

REQUIREMENTS: A recognized Bachelor of Science Degree in Engineering/B.Tech Engineering or equivalent. Minimum of 5 years at middle management level and engineering management experience. Certificate of competency as required in terms of the General Machinery Regulations, 1988, and or registration with a recognized relevant engineering professional body will be an added advantage. Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) in line with Regulations on Minimum Competency Levels, Regulation 493 of 15 June 2007 as published in Government Gazette 29967 of 15 June 2007.

KNOWLEDGE, SKILLS AND PERSONAL ATTRIBUTES: Good knowledge and understanding of relevant policy and legislation. Knowledge and understanding of institutional government systems and performance management. Must have extensive knowledge of the public office environment and must be able to formulate engineering master planning, project management and implementation.

COMPETENCIES REQUIREMENTS: Financial and Supply Chain Management competencies in terms of the MFMA. Leading competencies in terms of the Local Government Municipal Systems Act (Competency framework for senior managers) i.e Strategic Direction and Leadership, People Management, Program and Project Management, Financial Management, Change Leadership and Governance Leadership. Core Managerial competencies in terms of the Local Government Municipal Systems Act (competency framework for senior managers) Information management, communication, result, and quality focus. Must meet competency levels for Senior Managers as published in the Government Gazette no 37245 dated 17 January 2014.

KEY PERFORMANCE AREAS: Manage the provision of services to the local community in a sustainable and equitable manner, including but not limited to the following functions: Provision of water, sanitation, roads, and stormwater, and sewage, full responsibility for the management, operation, maintenance, planning and administration of the electricity network. Provide advisory services to the Council regarding all aspects falling within his/her scope of work and carrying out their decisions. Develop, implement, and manage strategic goals, policies, procedures and plans for the directorate under his/her control. Develop policies and guidelines for the effective operation of service delivery. Develop a program for infrastructural services delivery within the municipal area in line with the IDP and oversee its implementation. Coordinate and supervise the management of own funded projects, implementing the National Building Regulations, taking the required responsibility as defined in the Occupational Health and Safety Act, Act No 85 of 1993- Its regulations.

The application should be addressed to:

The Municipal Manager, **Mr RS Makwakwa, Thaba Chweu Municipality, P.O Box 61, Lydenburg, 1120** or Hand delivered applications at the **Civic Centre, corner of Viljoen and Sentraal Street, Lydenburg, 1120 at Records Division**. Faxed or e-mailed applications will not be considered.

Enquiries should be directed to **Mr FP Maisane** at **(013) 235 7300**.

Application form for employment for Senior Managers (**annexure C**) of the Government Gazette No 37245 of 17 January 2014 can be obtained from the following address: Civic Centre, Lydenburg-Corner of Viljoen and Sentraal Street, Mashishing Township-Thusong Centre, Graskop Municipal Offices-Corner Louis Trichard and Main Street, 8th Avenue Street, Sabie Municipal Offices, Nothern Areas-Leroro Library and can be downloadable on our website at www.tclm.co.za.

N.B: Applications without the prescribed TCLM application form will be disqualified.

Thaba Chweu Municipality is committed to the achievement and maintenance of diversity and employment equity especially in terms of race, gender and disability. Applicants from these designated groups are encouraged to apply. Preference will be given to the candidates who have qualifications as required by the position. If you do not hear from us three (3) months after the closing date, kindly accept that your application was unsuccessful.

CLOSING DATE: 01 MARCH 2024

Notice: 28/2023/24